

**NMSU Library  
Summary of Annual Increase  
FY 2011-2012**

<b>Distrubution Total</b>	Non-Exempt Staff		Exempt Staff		Faculty
<b>Total</b>	2%		2%		2%
<b>Cost of Living Adjustment</b>	2%		1%		1%
<b>Merit</b>	0%		0%		0%
<b>Numeric Scale</b>	0-5 (high)		0-5 (high)		0-5 (high)
<b>Rated by:</b>	Supervisor		Department Head		Department Head
<b>Merit Levels</b>	Rounded		Rounded		Rounded
Rating of 4.56-5.0	High Merit	n/a	High Merit	n/a	High Merit \$497.33/\$285.25
Rating of 4.00-4.55	Merit	n/a	Merit	n/a	Merit
Rating of 3.99	No Merit	n/a	No Merit	n/a	No Merit

Department Merit Pool \$8,952.30 (.85%); \$663.11-High Merit; \$497.33-Merit

Dean/VP Merit Pool \$1,579.82 (.15%); split between top 7 (\$285.25 top 3 and \$181.02 remaining 4)