

NMSU Library
 Summary of Annual Increase
 FY 2009-2010

Distrubution Total	Non-Exempt Staff		Exempt Staff		Faculty	
Total	0%		0%		0%	
Cost of Living Adjustment	0%		0%		0%	
Merit	0%		0%		0%	
Numeric Scale	0-5 (high)		0-5 (high)		0-5 (high)	
Rated by:	Supervisor		Department Head		Department Head	
Merit Levels	Rounded		Rounded		Rounded	
Rating of 4.81-5.0	High Merit	n/a	High Merit	n/a	High Merit	n/a
Rating of 4.51-4.80	Middle Merit	n/a	Middle Merit	n/a	Middle Merit	n/a
Rating of 4.10-4.50	Merit	n/a	Merit	n/a	Merit	n/a
Rating of 0-4.09	No Merit	n/a	No Merit	n/a	No Merit	n/a

Email sent to all-employees@nmsu.edu stating: "Due to the current economic conditions, our state legislature did not approve a compensation increase for university employees for fiscal year 2009-2010. Furthermore, the state is requiring a temporary increase of 1.5 percent in each employee's contribution for retirement benefits for those enrolled in the Educational Retirement System who earn more than \$20,000 (on a full-time annualized basis). Also, effective July 1, 2009, all employees enrolled in the Alternative Retirement Plan will also have an increase in contribution of 1.5 percent to 9.40 percent."