

NMSU Library  
 Summary of Salary Distributions for Fiscal Year 2007-2008

<b>\$\$ Distribution TOTAL</b>	<b>Non-Exempt Staff 5%</b>	<b>Exempt Staff 5%</b>	<b>Faculty 5%</b>
<b>Cost of Living Adjustment</b>	5% if FY07 salary is < \$30k 4.5% if FY07 salary is > \$30k	1.5%	1.5%
<b>Merit</b>	0.5%	3.5%	3.5%
<b>Numeric Scale Rated by:</b>	1-10 (High) Dept. Head/Supervisor	1-10 (High) Dept. Head/Supervisor	14-25 (High) Dept. Head
<b>Merit Levels</b>	High Merit \$212 Mid-Merit \$100 Merit \$ 53 No Merit	High Merit (10) \$2000 Mid-Merit (9) \$1250 Merit \$ 959 No Merit (4 or below)	High Merit (23-24) 7% Mid-Merit (20-22) \$2000 Merit (17-19) \$1000 No Merit (16 or below)
<b>Notes:</b>		Merit dollars are flat.	Merit and Mid-Merit dollars are flat. High Merit dollars are calculated as a % of the flat dollar amount for that category