

NMSU Library
Summary of Salary Distributions for Fiscal Year 2003-2004

\$\$ Distribution	Non-Exempt Staff	Exempt Staff	Faculty
TOTAL	3%	3%	3%
Cost of Living Adjustment	1.8%	1%	1%
Merit	1.2%	2%	2%
Numeric Scale Rated by:	1-10 (High) Dept. Head/Supervisor	1-10 (High) Dept. Head/Supervisor	1-10 (High) Dept. Head
Merit Levels	High Merit (9-10) \$325 Mid-Merit (7-8) \$200 Merit (5-6) \$100 No Merit (4 or below)	All Professional Staff received 2% merit.	High Merit (9-10) \$918 Mid-Merit (7-8) \$843 Merit (5-6) \$787 No Merit (4 or below)
Notes:	Merit dollars are flat.	Merit at 2% of base.	Merit dollars are flat.