

NMSU Library
Summary of Salary Allocations for 2001-2002
Effective July 1, 2001

\$\$ Distribution TOTAL	Classified Staff 6.5%	Professional Staff 6.5%	Library Faculty 7.0%																												
Base Adjustment %	3.9%	1.95%	Base 10 calculation formulas adjusted to actual dollars. Varies by rank and length of contract- 9mo/12mo.																												
Merit %	2.6%	4.55%																													
Numeric Scale	1-10 (High) Supervisor rates	1-10 (High) Department Head rates	1-10 (High) Department Head rates																												
Merit Levels	<table style="width: 100%; border: none;"> <tr> <td></td> <td style="text-align: right;">Rounded</td> </tr> <tr> <td>High Merit (Outstanding)</td> <td style="text-align: right;">\$657</td> </tr> <tr> <td>Middle Merit (Commendable)</td> <td style="text-align: right;">\$413</td> </tr> <tr> <td>Merit (Satisfactory)</td> <td style="text-align: right;">\$299</td> </tr> <tr> <td>No Merit (Needs improvement or Unsatisfactory)</td> <td></td> </tr> </table>		Rounded	High Merit (Outstanding)	\$657	Middle Merit (Commendable)	\$413	Merit (Satisfactory)	\$299	No Merit (Needs improvement or Unsatisfactory)		<table style="width: 100%; border: none;"> <tr> <td></td> <td style="text-align: right;">Rounded</td> </tr> <tr> <td>High Merit (10)</td> <td style="text-align: right;">\$1566</td> </tr> <tr> <td>Middle Merit (9)</td> <td style="text-align: right;">\$1400</td> </tr> <tr> <td>Merit (5-8)</td> <td style="text-align: right;">\$1151</td> </tr> <tr> <td>No Merit (Below 5)</td> <td></td> </tr> </table>		Rounded	High Merit (10)	\$1566	Middle Merit (9)	\$1400	Merit (5-8)	\$1151	No Merit (Below 5)		<table style="width: 100%; border: none;"> <tr> <td></td> <td style="text-align: right;">Rounded</td> </tr> <tr> <td>High Merit (9-10)</td> <td style="text-align: right;">\$2720</td> </tr> <tr> <td>Merit (5-8)</td> <td style="text-align: right;">\$2136</td> </tr> <tr> <td>No Merit (Below 5)</td> <td></td> </tr> </table>		Rounded	High Merit (9-10)	\$2720	Merit (5-8)	\$2136	No Merit (Below 5)	
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OTHER:	Merit \$\$ are flat dollar amounts.	Merit \$\$ are flat dollar amounts. Equity adjustments must be within total dollar amounts.	Merit \$\$ are flat dollar amounts. Equity adjustment \$\$ and promotion \$\$ are part of formula calculations.																												