MISSION
New Mexico State University Library is committed to providing a rich learning environment where resources and diverse populations come together to engage in scholarship and create knowledge.

VISION
New Mexico State University Library aspires to provide a meaningful and successful library experience by partnering with students, faculty, and the community in the research, teaching, and learning process.

VALUES
The NMSU Library shares the values of the University, including accountability, integrity, respect for diversity, and a commitment to excellence. As an academic library, we are also committed to:

• Teaching, learning, and intellectual inquiry
• Content stewardship through preservation of and access to knowledge
• Intellectual freedom and the right to privacy
• Service oriented planning and decision making
• Innovation, creativity, and measured risk taking
• Collaboration with campus, community, and global partners

We respect and value the skills, talents, potential and individuality of our library employees and encourage their unique contributions through training, opportunity, and recognition.
EMPLOY STRATEGIC COLLECTION MANAGEMENT MODELS
Through targeted collection management strategies, commitment to our unique collections, and collaboration with others, the library will cultivate a rich collection within evolving academic and research environments.

GOALS
• Pursue memberships, partnerships and collaborations in order to facilitate increased resource sharing and greater ability to strategically manage our resources.
• Build upon established structures to enhance the preservation of and access to the Library’s unique collections through digitization.
• Lead institutional efforts to preserve and provide access to the University’s intellectual capital in a digital environment.
• Investigate and employ emerging collection development strategies to support research and learning needs.

CREATE DYNAMIC LEARNING AND RESEARCH ENVIRONMENTS
We will foster academic success at every level by offering a supportive learning and research environment that includes enriched physical and virtual spaces. We will think critically and creatively to provide the tools and services necessary for successful intellectual endeavors.

GOALS
• Develop and implement a master space plan that maximizes our ability to meet the varying needs of students, faculty, the community, and collections.
• Monitor and adapt our virtual spaces and services to keep pace with advancing technologies.
• Explore and capitalize on educational technologies and directions to heighten formal and informal student learning.
• Collaborate with faculty and other members of the University community to become a key partner in education and research processes.

ENGAGE IN OUTREACH AND COMMUNITY PARTNERSHIPS
We will strengthen our contributions to the cultural and social well-being and lifelong learning of New Mexico, the border region, and beyond.

GOALS
• Optimize our resources, services, and expertise through collaborations, partnerships, and outreach activities.
• Use contemporary communication channels to connect with our community and demonstrate our value.
• Create and build upon existing partnerships with local community members and broader constituents to promote education and economic development.
2013-2018

STRIVE FOR AN EXCEPTIONAL WORK ENVIRONMENT
The Library commits to providing a healthy, respectful environment that encourages diversity, collegiality, leadership, and opportunities for growth and achievement.

GOALS
- Strengthen internal training programs and support for professional growth to address changing work environments.
- Systematically document processes and policies in order to allow for smooth staff transitions.
- Create a culture of collaboration that optimizes staff potential and encourages cooperation across the organization.
- Further develop strategies that emphasize open and effective communication.
- Participate in activities that promote the University’s diversity goals and initiatives.

BE PROACTIVE IN AN ENVIRONMENT OF CONTINUOUS CHANGE
The Library will implement new tools, services and structures to ensure that we remain agile and relevant as an organization.

GOALS
- Investigate and establish an Integrated Library System (ILS) which allows for efficient workflows and seamless discovery.
- Implement a sustainable and stable funding and assessment model that addresses the current fiscal environment.
- Adapt and support an organizational structure that acknowledges the increasing need for highly trained staff with flexible skills and opportunities for leadership.
- Increase the use of data-driven, decision-making methods and assessment activities.
- Increase collaboration with academic and library communities in response to shared challenges and opportunities.
NMSU Library is highly engaged and committed to organizational strategic planning

- As a key campus and community partner we support the University’s strategic planning activities

- Both NMSU Library’s 5-Year plan and annual Strategic Targets are “living documents” considered to be frameworks that are flexible

For more detailed information on actions, timelines and progress towards achieving strategic direction goals and objectives go to lib.nmsu.edu/depts/admin/strategic.shtml